



Africa Road Transport Services (Pty) Ltd

Reg.Nr.: 1988/004074/07

("The Company")

SAFETY, HEALTH AND ENVIRONMENTAL POLICY

The management of Africa Road Transport Services (Pty) Ltd, Reg. Nr: 1988/00407/07, ("the Company"), striving for excellence in all we do, recognises the impact that the Company's activities may have on people and the environment.

COMPANY NAME, BRIEF DESCRIPTION OF WHAT IT DOES

The Company is a corporation duly incorporated in terms of the company legislation of South Africa.

The Company's main course of business is the provision of transport related services to various clients in need of transport and logistical services.

The Company has committed to, implemented and is maintaining, as far as is reasonably practicable, to conduct its business and business activities in such a manner, as to prevent harm or damage to persons and property respectfully.

The general safety, health and protection of the Company's staff as well as the environment forms an integral part of the Company's planning and decision making in conducting its business operations.

The Company's managerial framework is structured in such a way and manner as to manage it, wherever it conducts its business, to do so in an ethical way that strikes an appropriate and well-reasoned balance between the company and both its staff and clients' economic, social and environmental needs.



The Company is committed to:

- Conducting the Company business with respect and care for people and the environment;
- The responsible utilisation of natural resources;
- Continually improving the Company's safety, health and environmental performance;
- Complying, as a minimum, with all applicable legal and other agreed requirements;
- Promoting dialogue with stakeholders about the Company's safety, health and environmental performance;

The Company will achieve these by:

- The implementation of safety, health, environmental management system/s;
- Informing and appropriately training all employees and contractors on safety, health and environmental matters;
- Responding effectively to safety, health and environmental emergencies involving the Company's activities, services and products;
- As far as reasonably practicable, providing appropriate resources required to implement the above;
- Ensure that the health, safety and environmental policy is reviewed at periods not exceeding three years from the effective date or by a date set by the Chief Executive Officer;

Signed at Durbanville on this the 16TH day of November 2021.

NICOLAAS JOHANNES DIRKSE VAN SCHALKWYK

A handwritten signature in black ink, consisting of several large, overlapping loops and curves, positioned below the name.

In his capacity as Chief Executive Officer

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